

Society for Mathematical Biology Diversity, Equity, Inclusion Committee



The SMB DEI Committee was formed during Summer 2020. Since then, we have focused on two primary areas:

(1) purposeful recruitment: create new initiatives to expand SMB membership to welcome groups historically underrepresented in mathematical biology.

(2) targeted actions to support underserved groups: celebrate diversity by highlighting and amplifying SMB members and their work.

2020 -
2021

- Created slide deck to highlight SMB to groups historically underrepresented in mathematical biology.
- Participated in **#BlackInMathWeek** on Twitter.
- Participated in **Black History Month, Women's History Month, Asian and Pacific Islanders Heritage Month** on Twitter.
- Helped organize the **pre-meeting DEI Workshop and the DEI Panel** at the Annual Meeting.

2021 -
2022

- Participated in **Asian and Pacific Islanders Heritage Month, Pride Month, and LatinX Heritage Month** on Twitter.
- Organized **minisymposia** at the Annual Meeting:
 - Equity of paths into mathematical biology
 - Building inclusive graduate programs in mathematical biology
- Started a **quantitative analysis of representation** in SMB membership.

2022 -
2023

- Attended the **SACNAS NDiSTEM Meeting** in Puerto Rico to highlight SMB and recruit new members from diverse backgrounds.
- Sponsored a **Project NExT Fellow** to support the next generation of inclusive mathematical biology instructors.
- Started a **Seminar Series** to highlight the diversity of research and researchers in mathematical biology.
- Organizing **plenary DEI session** at the Annual Meeting on integration of diverse populations in (pre)clinical research and public health.

DEI Activities Slides:



Let us know if you have feedback or ideas for the committee here:

